



Berry Hill Primary School

School Uniform Policy

Governor Committee Responsible:	FGB	Staff Lead:	Acting Headteacher Michala Reid
Status	Statutory	Review Cycle	Annual / Biennial / Tri-annual
Ratified by	Tracey Johnson, Chair of Governors Michala Reid, Acting Headteacher	Ratification date	May 26
Next Review Date	May 27	To be read in conjunction with	- Behaviour and Relationships Policy - Equality Policy - Anti-bullying Policy - Complaints Policy

We believe that our uniform promotes a sense of pride in our school and contributes to a sense of community and belonging.
It is practical and smart and supports equality and inclusion.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in, or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that our jumpers and cardigans feature the Berry Hill Primary School logo
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

All items of uniform and footwear **MUST** be clearly named.

Our school uniform

- Burgundy sweatshirt, or cardigan with school logo (White logo only from September 2025)
- Plain white polo T-shirt
- Dark grey or black school trousers/skirt/pinafore dress
- Black tracksuit bottoms, or black leggings - making sure they are not transparent when stretched or worn (unbranded and no visible logos)
- Black, grey or white socks/tights
- Black flat sensible school shoes/trainers/ankle boots that fit securely to the foot (unbranded, no visible logos and no heels)

All children should bring a coat to school as we encourage the use of the outdoors in all weathers. An optional school burgundy zip fleece / showerproof jacket is available to buy.

During winter months:

- Winter boots designed for indoor wear (no heels)

During summer months:

- Red gingham dress or red playsuit
- Grey or black tailored, jogger or cycling shorts (Please ensure cycling shorts are of an appropriate length, i.e. reaching mid-thigh and make sure they are not transparent when stretched or worn)
- Closed-toe sandals that strap securely across the foot but must not have a heel. Crocs (or other rubberised footwear) and flip-flops are not permitted.

OPAL clothing

- Wellington boots – (to be stored on our wellie shelves)
- Waterproof coat
- Optional puddle suits/waterproof trousers

PE

- White crew T-shirt
- Navy/black PE shorts and navy/black tracksuit bottoms are recommended for outdoor wear (unbranded and no visible logos)
- Trainers/plimsoles
- School jumper or an optional Black PE Hoodie is available to buy (with Berry Hill Primary School logo)
- PE bag or an optional Berry Hill Primary School PE bag is available to buy

PE kit MUST always be kept in school (older children are encouraged to take it home to wash regularly). PE kit that is worn for after-school sports clubs and all kit should be free from any logo or brand name, apart from the school logo.

Recommended items

- Summer hat/cap
- Winter hat/gloves/scarf
- Named Berry Hill book bag is available to purchase, or small backpack
- Named lunchbox (if your child has packed lunch)
- Named refillable plastic drink bottle

Jewellery

Children should not wear jewellery to school other than plain small gold/silver stud earrings (no bigger than 5mm). When children choose to wear watches, they are the responsibility of the wearer. As a school, we encourage children to wear analogue watches. Due to their high value and the pressure this then places on other families to provide their children with one, smartwatches are not allowed in school.

Please note that earrings must be removed, or taped for PE, school staff are not permitted to remove or tape earrings. Watches must be removed. All belongings remain the responsibility of the child.

Hairstyles

Hair should be kept neat and tidy (extreme styles are not acceptable including dyeing). Long hair should be retained with sensible accessories in red, white, or black (no large flowers, headbands or other adornments).

Other

Children are not permitted to wear makeup, nail varnish or false nails to school. Clothing (e.g. caps) and other items (e.g. lunchboxes) that the children bring to school should not display brand names or wording that may cause offence.

Lost Property

Storage of lost property is located outside Oak class. Any unmarked items of school clothing will be left there until the end of each term and then added to our second-hand uniform. Children are encouraged to take responsibility for their own clothing and belongings right from when they start school, and parents/carers can support with this by helping them to be independent at home. In school, they will undress, keep their clothes together in a neat pile, and return items to their own PE bag when changing after lessons. Every effort will be made to match children to lost items of clothing, but this is very difficult if items are not named and school staff cannot accept responsibility for any lost items.

Where to purchase it

Ordering and purchasing school logo uniform and other items can be done through Mapac <https://www.mapac.com/education/parents>

Items without the school logo can be purchased from most supermarkets or high street retailers. Our PTFA will hold second-hand uniform sales every big term.

5. Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints, or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.